7. IMPLEMENTATION

The Comprehensive Plan is a long-term policy guide and action agenda. Implementation of this Plan will involve a host of City departments, boards and commissions, non-profits, businesses, and citizens. This chapter includes guidance on managing and using the Plan, and a summary of its actions that assigns anticipated timing and responsibilities to each. While much care has been given to the Plan's actions, the City should be opportunistic in pursuing other actions that would support its vision and goals.

Objectives

- Promote awareness and understanding of the Plan and its recommendations
- Monitor and share implementation progress
- Require concurrence with the Plan
- Provide resources for implementing the Plan

Monitoring

The Plan should be monitored on a regular basis for implementation effectiveness and relevancy. It should be referenced annually in the development of departmental work programs, budgets and capital improvements planning. A formal review of Plan's accomplishments and relevancy should occur within five-year intervals.

Updating

A major update of the Plan should be scheduled by Council every ten years or following a formal recommendation from the Planning Commission. In the interim, key milestones may be reached which necessitate an update sooner than a ten-year cycle. Such milestones should be considered on a case-bycase basis. There may be circumstances that warrant formal amendment of the Plan. Amendments to the Plan should be made only with careful consideration and compelling justification.



Chapter organization

- How to use the Plan
- Plan management cycle
- Implementation actions
- Summary of actions

HOW TO USE THE PLAN

The Comprehensive Plan is intended to be used on a daily basis as public and private decisions are made concerning development, redevelopment, capital improvements, economic incentives and other matters affecting the City. The following is a summary of how decisions and processes should align with the goals and actions of the Plan.

Annual Work Programs and Budgets

Individual departments, administrators, boards and commissions should be cognizant of the recommendations of the Plan when preparing annual work programs and budgets.

Capital Improvement Plan

Maintain a five-year capital improvement plan (CIP) to fund infrastructure projects that are consistent with the Comprehensive Plan's recommendations.

Development Approvals

Administrative and legislative approvals of development proposals, including rezoning and subdivision plats, should be a central means of implementing the Plan. Decisions by the Planning Commission and City Council should reference relevant Comprehensive Plan recommendations and policies. The zoning code and subdivision regulations should be updated in response to regulatory strategies presented in the Plan. City Council should collaborate with the Planning Commission to ensure consistent interpretation of major items in the Plan.

Economic Incentives

All economic incentive programs should be reviewed to ensure consistency with the recommendations of the Plan.

Private Development Decisions

Property owners and developers should consider the goals and strategies of the Plan in their land planning and investment decisions. Public decision-makers will be using the Plan as a guide in their development deliberations such as zoning matters and infrastructure requests. Property owners and developers should be cognizant of and compliment the plan's recommendations.

Collaborating

Many actions in the Comprehensive Plan will require the coordinated efforts of individuals and organizations representing the public, private, and civic sectors of the community. An active citizenry will help to ensure actions are included and pursued as part of the public agenda.

IMPLEMENTATION ACTIONS

Outlined below are actions to support implementation of the Comprehensive Plan.

Promote awareness and understanding of the Plan and its recommendations.

- **1.1 Provide copies of the Plan throughout the community** and online. Upon adoption, the Plan should be made available at multiple locations such as the library, community center and on the City's website.
- IM 1.3 Provide ongoing staff training and professional development opportunities. The Comprehensive Plan references many development concepts, programs, and policies. City staff should be supported in obtaining training to more effectively undertake the plan's recommendations. Staff, commission members, and elected officials should conduct visits to other communities to observe examples first-hand.
- IM 1.4 Develop a formal training program for commission and board members. Training should focus on land use law, meeting procedures, organizational dynamics and how to use the Plan.

Monitor and share implementation progress.

Drepare an implementation evaluation. On a regular basis, the city should review the Comprehensive Plan's accomplishments and effectiveness. This review should assess the plan's actions listed in this chapter each (completed, underway, ongoing, no longer relevant). A simple summary report could be prepared and shared with Planning Commission that highlights progress and identifies potential Plan updates.

ıм 2.2 Anticipate updates to the Plan at regular

intervals. As part of its budgeting process, The City should anticipate the need for undertaking formal updates to the Comprehensive Plan. Major updates should be anticipated every ten years. Minor updates may be considered at 5-year intervals based on an evaluation of current conditions and implementation progress.

Require concurrence with the Plan.

- IM 2.1 Require concurrence in rezoning and other major development approvals. Major rezonings and development approvals will concur with applicable policies of this Plan. Actions by city boards, commissions and staff will document concurrence in all decisions.
- IM 3.2 Require staff reports to reference the Comprehensive Plan. All staff reports related to development applications, code amendments, rezonings, policy recommendations, annual work programs and budgets will reference relevant Plan recommendations.

Provide resources for implementing the Plan.

IM 4.1 Identify and secure funds for prioritized initiatives.

In addition to allocating resources from the City budget

through the CIP and annual work programs, the City should continue to seek funding from sources such as grants, bonds, private investments, public-private partnerships, etc.

SUMMARY OF ACTIONS

The following table summarizes the Plan's actions. The table is organized by chapter.

Action Status	Time-frame	City Departments
3 Ongoing (currently occurring on a repeating basis)	For actions that are not ongoing.	City Manager
Future (to be initiated)	Timmediate: Year 1-2	Community DevelopmentPlanning
₹≣ Initiated (begun, but not yet complete)	Mid-term: Year 3-10	 Engineering
	Long-term: Year 10+	Transportation and MobilityRecreation and Parks

Actions that involve potential zoning code updates specific to each Focus Area or other topics are identified with this icon.

Land	Use and Development	Time-frame	Status	Department
LU 2	Encourage interim uses on intended redevelopment sites.		\boldsymbol{z}	Planning
LU 3	Update the zoning code standards that apply to various locations across the city.	Ō	::	Planning
LU 3.1	Establish standards that encourage development and redevelopment with a walkable mix of uses in various locations.	Ō	:	Planning
LU 3.2	Address signs, landscaping, parking, and other site development standards citywide.	Ō	:	Planning
LU 3.3	Streamline, modernize, and make the zoning ordinance more user-friendly.	Ō	÷	Planning
LU 4	Create standards for trail-oriented development.	Ō	÷	Planning

Land	and Use and Development		Status	Department
LU 5	Introduce zoning changes that encourage various forms of attainable or missing middle housing.	Ō	᠅	Planning
LU 6	Utilize density bonuses or other non-financial means to incentivize desired development characteristics.	Ō	⇔	Planning
LU 8	Participate in regional housing policy discussions.		e	Planning
LU 9	Require electric vehicle charging stations, recycling and bicycle racks in new development.	Ō	᠅	Transportation and Mobility
Econ	omic Vitality	Time-frame	Status	Department
EV 1	Prioritize non-residential or mixed-use development.		c	Planning
EV 2	Support multifamily residential as a component of a mixed-use development.	Ō	<.	Planning
EV 3	Utilize density bonuses to encourage employment uses within mixed-use developments.	Ō	<.	Planning
EV 4 & EV 10	Support the use of financial incentives for mixed use developments.		æ	City Manager & Planning
EV 7	Maximize the use of existing infrastructure before creating new infrastructure.		c	Planning
EV 8	Undertake infrastructure replacements or upgrades that would minimize long-term costs.		C	Planning

Econ	omic Vitality	Time-frame	Status	Department
EV 13	Support the creation of special/business improvement districts.		æ	City Manager
EV 15	Establish dedicated funds to manage fees-in-lieu.	Ō		City Manager
EV 17	Target key developers.	Ō		Planning
EV 18	Ensure that zoning and land use policies encourage diverse amenities around or within in existing and future employment areas.	Ō	∷	Planning
Mob	ility and Connectivity	Time-frame	Status	Department
MC 1	Provide comfortable bicycle and pedestrian facilities along key thoroughfares with priority for shared use paths where feasible.		\boldsymbol{z}	Transportation and Mobility
MC 2	Create a maintenance plan for bicycle and pedestrian facilities.	Ō		Transportation and Mobility
MC 5	Establish Hilliard as a regionally recognized Trail Town.	Ō	:	Recreation and Parks
MC 6	Determine potential alignments for the future Hayden Run COG Regional Trail.	Ō	⇔	Recreation and Parks
MC 7	Improve the safety and comfort of intersections and midblock crossings for people walking and biking.		C	Transportation and Mobility
MC8	Provide sidewalks on all streets in Old Hilliard.	Ō	᠅	Transportation and Mobility

Mob	Mobility and Connectivity		Status	Department
MC 9	Establish a Wayfinding Plan and program to improve access to key destinations for people walking and biking.	Ō	∷	Recreation and Parks
MC 10	Identify systemic safety improvements to reduce serious injury and fatal roadway crashes for all modes.		\boldsymbol{z}	Transportation and Mobility
MC 11	Reduce vehicle speeds along Thoroughfare Plan Streets.		\boldsymbol{z}	Transportation and Mobility
MC 12	Reduce vehicle speeds on posted 25 mph residential streets through an updated neighborhood traffic calming program.	Ō	Æ	Transportation and Mobility
MC 13	Establish a pilot program to implement a shared micromobility system in the city (i.e. bicycle or scooter programs)	Ō	∴	Transportation and Mobility
MC 14	Elevate and expand Hilliard Express service.		\boldsymbol{z}	Transportation and Mobility
MC 15	Position Hilliard to capitalize on future regional or interstate public transportation initiatives.		C	Transportation and Mobility
Park	s and Public Spaces	Time-frame	Status	Department
PS 1	Expand amenities and programming across Hilliard's parks ensuring that parks have the necessary infrastructure to accommodate activities.	Ō	≨	Recreation and Parks
PS 2	Create community events and programming specifically for youth and older adults, and increase the community's awareness of these opportunities.	Ō		Recreation and Parks

Park	s and Public Spaces	Time-frame	Status	Department
PS 3	Cultivate arts and cultural experiences that are unique to Hilliard and celebrate the city's diversity.	Ō	⇔	Recreation and Parks
PS 4	Track annual progress towards access to parks and amenities with NRPA tools, aiming to exceed the benchmarks for cities of Hilliard's size.		C	Recreation and Parks
PS 5	Regularly conduct community evaluations and focus groups to assess satisfaction with parks and recreational offerings and identify needs.	Ō	÷	Recreation and Parks
PS 6	Obtain land strategically over time to ensure all residents are within a 10-minute walk to a park and maintain target of at least 10 acres of parkland per 1,000 residents.	Ō	:	Recreation and Parks
PS 7	Prioritize filling gaps in the trail network and upgrading crossings and curb ramps to improve pedestrian and bicycle access to neighborhood parks.	Ō	÷.	Recreation and Parks
PS 8	Establish a public art master plan for Hilliard's public spaces.	Ō	÷	Community Development
PS 11	Utilize public land to demonstrate sustainability principles and technologies.	Ō	⇔	Community Development
PS 12	Explore partnerships with other public entities to grow trail connections across the region.		æ	Recreation and Parks
Focu	s Area: Old Hilliard	Time-frame	Status	Department
FA A1	Update the Old Hilliard zoning standards.	Ō	᠅	Planning
FA A2	Construct water and wastewater capacity improvements to accommodate additional development.	Ō	÷	Engineering

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Focu	s Area: Old Hilliard	Time-frame	Status	Department
FA A2	Construct water and wastewater capacity improvements to accommodate additional development.	Ō	:	Engineering
FA A3	Extend the Heritage Rail Trail from Main Street to Cemetery Road (and beyond).	Ō		Recreation and Parks
FA A4	Develop a financing strategy to provide infrastructure improvements concurrent with development.	Ō	᠅	Community Development
FA A5	Create a branding and marketing campaign for Downtown Hilliard.	Ō	᠅	Community Development
FA A6	Work with the Fairgrounds to develop a strategy for site improvement.	Ō	: :	Planning
FA A7	Permanently close Center Street between Main Street and Wayne Streets to maintain a pedestrian space.	Ō	Æ	Planning
FA A8	Develop additional public parking.	Ō		Transportation and Mobility
FA A9	Provide support to retain existing and attract new small businesses specifically within Old Hilliard.	Ō	<i>::</i>	City Manager
FA A10	Conduct periodic reviews of short-term rental regulations.		C	Planning
Focu	s Area: Cemetery Road Corridor	Time-frame	Status	Department
FA B1	Update the zoning code and zoning map to encourage redevelopment.	Ō	÷	Planning

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FA B2	Seek opportunities to purchase land along the corridor to create catalyst redevelopment projects.	Ō		City Manager
Focu	s Area: Cemetery Road Corridor	Time-frame	Status	Department
FA B3	Install a shared use path along Cemetery Road that connects the east side of I-270 with Old Hilliard.	Ō	∴	Recreation and Parks
FA B4	Study options for undertaking streetscape improvements.	Ō	<i>::</i>	Community Development
FA B5	Develop a financing strategy to provide infrastructure improvements concurrent with development.	Ō	∴	Community Development
FA B6	Create a welcoming gateway at the active rail overpass.	Ō	<i>::</i>	Community Development
FA B7	Continue to collaborate with COTA to advocate for improved transit connections to Hilliard.		C	Transportation and Mobility
FA B8	Continue to participate in regional rail discussions with the MORPC, the Ohio Rail Development Commission and others to lobby for a rail station in Hilliard.		$\boldsymbol{\varepsilon}$	Transportation and Mobility
FA B9	Continue conversations with Hilliard City Schools regarding long-range plans for JW Reason Elementary School.		C	City Manager
Focu	s Area: I-270 Corridor	Time-frame	Status	Department
FA C1	Update zoning standards to encourage income-tax generating land uses.	Ō	᠅	Planning
FA C2	Update zoning standards to accommodate infill development with residential, commercial, or mixed-use buildings on existing office sites.	Ō	<i>::</i>	Planning
FA C3	Work with property owners and developers to encourage infill development around large existing office buildings.	Ō	᠅	Planning

FA C4	Create a new trail connection across I-270 near Cemetery Road.	Ō	::	Recreation and Parks
FA C6	Coordinate with ODOT to provide input into designs of future improvements to the Cemetery Road I-270 interchange.			
Focus	s Area: Retired Rail Corridor	Time-frame	Status	Department
FA D1, FA D3 & PS 12	Extend the Heritage Trail through the Retired Railroad Corridor Focus Area and, working with partners, to the Scioto Trail and Quarry Trails Metro Park.	Ō	: :	City Manager & Community Development
	Create more safe ways to access the Heritage Trail from nearby neighborhoods.			
	Explore partnerships with other public entities to grow trail connections across the region.			
FA D2	Identify and evaluate options for relocation of City Hall.	Ō		City Manager
FA D4	Work with property owners in the industrial area between the railroad corridor and Scioto Darby Road to encourage redevelopment.	Ō	∷	City Manager
FA D5	Create new street connections as indicated on the Focus Area plan.	Ō		Planning
FA D6 & FA D7	Create a trail head with parking in the southern end of the Focus Area.	Ō	᠅	Recreation and Parks & Planning
	Work with property owners adjacent to regional trails to establish trail-oriented amenities.			
Focus	s Area: Big Darby Area	Time-frame	Status	Department
FA E1	Obtain approval for additional types of low-impact development within the existing service boundary.	Ō	<i>::</i>	City Manager
FA E2	Acquire land to create the greenbelt and linear park system.	Ō	:	Planning

FA E3	Incentivize non-residential "conservation development."	Ō	::	Planning
FA E4	Update the Hilliard Conservation District standards.	Ō	᠅	Planning
Focu	is Area: Big Darby Area	Time-frame	Status	Department
FA E5	Continue to advocate for an update to the Darby Accord Plan.		÷	City Manager
FA E6	Partner with Columbus and Franklin County Metro Parks to establish a greenbelt and linear park system that connects to other existing metro parks.	Ō	᠅	Recreation and Parks
FA E7	Establish an educational space within the Darby area park system.	Ō	:: :	Recreation and Parks